Private Bag 12003 Windhoek Namibia | (Tel) +264 83 235 2100 | (Web) http:/www.ncaa.com.na

NCAA EXTERNAL VACANCY

The Organization

The Namibia Civil Aviation Authority (NCAA) is a state-owned enterprise established by section 8 of the Civil Aviation Act No. 6 of 2016 (November 2016). One of the objectives of the Authority is to control, regulate, and promote Civil Aviation Safety and Security in Namibia, as well as the provision of Air Navigation Services.

Namibia Civil Aviation Authority (NCAA) invites applications for the following position:

Position	Grade	Minimum Requirements	
		Qualifications	Experience
Department: Air Navigation Services: Division: Projects			
Temporary Electrical Engineer (12 Months Fixed – Term Contract) x1	D1	Bachelor's Degree / Bachelor of Technology in Electrical Engineering. Registrable as a Professional / Incorporated Engineer. Certification in Project Management (e.g., PMP) or equivalent is desirable. Certification in Control and Automation (e.g., PLCs, SCADA) or equivalent is desirable. Registration with Engineering Council of Namibia is a distinctive advantage A valid driver's License	Minimum 8 years relevant experience in managing infrastructure projects or related roles. Experience in the aviation industry is an added advantage.

Projects Coordinator x 1	D1	Bachelor's Degree / Bachelor of Technology in Civil Engineering. Registrable as a Professional / Incorporated Engineer. Certification in Project Management (e.g., PMP) or equivalent is desirable. A valid driver's License	Minimum 5 years relevant experience in managing infrastructure projects or related roles. Experience in the aviation industry is an added advantage.
Department: Safety and Security: Division: Flight Operation			
Senior Inspector: Flight Operations x 1	D1	Airline Transport Pilot Licence (ATPL) or Commercial Pilot Licence (CPL) with an Aviation Degree and an inspector Qualification. A valid driver's License	Hold / held an Airline Transport Pilot Licence (ATPL) with extensive experience as a captain or pilot in command of civil - or military transport aircraft (5 000 flying hours), and 5 Years of civil aviation administration experience, operations and safety oversight experience on medium and large aircraft combined with actual flying experience on large or medium aircraft, OR CPL with a frozen ATPL with Aviation degree and a minimum of 2000 hours for aeroplane or a1000 hours for rotor wing aircraft, and 5 years of civil aviation regulatory experience, operations and safety oversight experience on medium and large aircraft combined with actual flying experience

			on large or medium aircraft.
Department: Safety and Security: Division: Aviation Security			
Inspector: Cargo and Mail x 2	C4	A Diploma in Security or Aviation/Aviation Security. **Added Advantage**: Courses in Aviation Security such as Criminal Justice, Police Science, Security Management, Military Science, Intelligence or related field. Basic Aviation Security Training Packages (ASTP) 123 Course. A valid driver's License	A minimum of three (3) years working experience in Aviation Security functions.

Fit and Proper – Successful candidates shall be subjected to security vetting and obtain a security clearance before appointment.

- **Applicants should send their applications to: recruitment@ncaa.na or nieis.namibiaatwork.gov.na before the closing date.**
- **Enquiries: May be directed for attention to the Human Resources Office, Tel: 083 235 2170**
- **All applications must be accompanied by a comprehensive curriculum vitae, certified copies of educational qualifications and other supporting documents. All foreign qualifications must be evaluated by the Namibia Qualification Authority (NQA).**
- **Preference will be given to Namibian citizens and designated persons as prescribed by the Namibian Affirmative Action Act.**
- **Women and persons with disabilities are encouraged to apply.**
- **Only short-listed candidates will be contacted.**

CLOSING DATE: Friday, 23 October 2026 (17h00 – GMT +2)

Approved for placement.

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Ms. Toska Sem
Executive Director